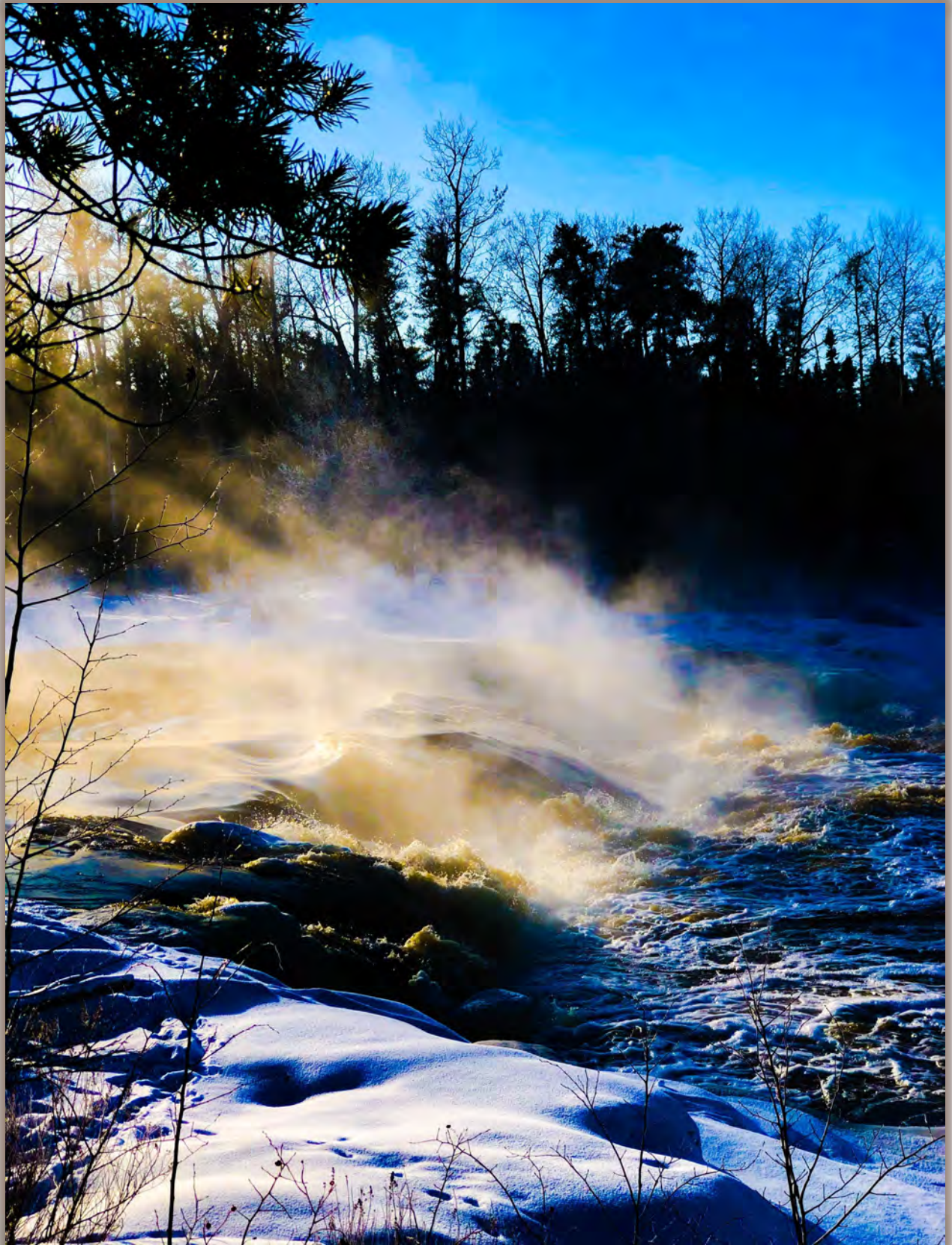




ANNUAL  
REPORT  
2018 - 2019



Poplar River Rapids



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Shawenim Abinoojii means “Nurture the Child” in Ojibway.



# Shawenim Abinoojii Inc.'s Vision



## Mission

*Shawenim Abinoojii Inc. shares the sacred duty to love, protect and nurture the children in its care by meeting the needs of First Nation children and their families.*

## Background

Shawenim Abinoojii Inc. offers exclusive specialized therapeutic home placement options (on and off reserve) and support worker services to Southeast Child and Family Services.

## Cultural Statement

Shawenim Abinoojii recognizes and respects the importance of unique cultural identities of the children, families, and communities of the Southeast Tribal region. Shawenim Abinoojii supports building strong culturally appropriate and respectful family and home-like environments for children who may not otherwise experience such opportunities.

The term “culturally-appropriate” reflects shared ancestry, history and identity.



# Shawenim Abinoojii Inc.'s Principles

## **Prevention**

Shawenim Abinoojii will focus on reducing the risks to children and youth by providing strong supports for the children, families, and communities. The objective is to prevent their ongoing need for care, and provide transition and development for a quality and positive child care that promotes health development of the children, and supports the social, economic and labor market participation of parents and community members.

## **Indigenous Approach**

Shawenim Abinoojii focuses on providing culturally appropriate and culturally sensitive services to promote the pride in identify of the children, family, and community.

## **Intervention and Support**

Shawenim Abinoojii provides highly skilled staff to intervene in crisis situations and offer preventative services to families at risk to prevent children from entering care and, whenever possible, reducing the need for long-term and ongoing care.

## **Commitment**

Shawenim Abinoojii will provide the highest quality of trained staff who are committed to enhance the lives of the children in their care.

## **Teamwork**

Shawenim Abinoojii embraces a collaborative approach with children, family, community, and agency to meet the goals of the children, youth, and families.

## **Accountability**

Shawenim Abinoojii is accountable and transparent in all aspects of its service delivery.



# Message from Board Chairperson

**Lisa Young**



Greetings. On behalf of the Board of Directors, I'd like to present you with the Shawenim Abinoojii Inc 2018 - 2019 Annual Report. As Chairperson, I'd like to acknowledge the work of the Chief and Council members, fellow Board members, staff members and community members as each one of you play an important role in the lives of our children.

The Board of Directors and Shawenim Abinoojii Inc. have made some changes over the last year to ensure Shawenim remains strong and continues to develop in a positive direction to ensure Southeast children benefit from the resources available to them.

Our goal is to continue working with our communities, families and children. We strive to ensure our children benefit and succeed. We appreciate the work of all Shawenim staff and the staff of Southeast Child and Family Services. Working together to build healthy lifestyles and relationships for the families and children in our communities.

***Miigwich,***  
Lisa Young  
*Chairperson*

# Board Of Directors

**Lisa Young**

*Board Chairperson*

**Bloodvein First Nation**

**Verna Keeper**

*Board Member*

**Little Grand Rapids First Nation**

**Clifford Bruce**

*Board Member*

**Poplar River First Nation**

**Edna Keeper**

*Board Member*

**Pauingassi First Nation**

**Carrie Swain**

*Board Member*

**Berens River First Nation**

**Mabel Starr**

*Board Member*

**Black River First Nation**

**Hazel Kent**

*Board Member*

**Brokenhead Ojibway Nation**

ANNUAL REPORT 2018-2019



# Message from Executive Director

## Jason Whitford



Boozhoo! Aaniin! On behalf of staff, management and caregivers, I am pleased to present the Shawenim Abinoojii inc (SAI) Annual Report for the period of April 2018 to March 2019. This report highlights our organization mission and mandate, governing directors and summarized activity updates from program areas. The SAI organization has continued on a path of growth and evolution as a unique resource to better meet the needs of children and families in the Southeast Region of Manitoba.

SAI was originally established in 2005 to create on-reserve resources to ensure children impacted by child welfare concerns remain residents of their home community. The on-reserve Community Specialized Homes Program continues to be the most needed and valued operational area that preserves family connection for children ages 0 to 12. The on-reserve homes have proven to increase likelihood of family re-unification, indigenous identity and access to supports. The development of community-based resources is made possible through a tri-party arrangement among: First Nation Leadership, Southeast Child and Family Services and SAI. The annual report provides a description and update of growing and evolving program areas:

- Community Specializes Homes (CSH) Program (children ages 0 to 12);
- Therapeutic Foster Care (TFC) Program (youth ages 12 to 17);
- Memengoo Youth Transition Program (youth ages 18-25); and,
- Support Worker Program (supporting on-going connections with families).



# Message from Executive Director

SAI provides services exclusive to SECFS and cared for over 200 children ages 0-17 during the period of April 1, 2018 to March 31, 2019. SAI has a positive working relationship with SECFS and maintains on-going communication at all service levels. The SAI service approach is a child-centered and culturally appropriate model reflected in policies, procedures, guidelines and training. In terms of programming expansion to address the growing needs of children in care, SAI has developed transitional and supportive programming for youth ages 18 – 21 and beyond.

The evolution and expansion of SAI resources has lessened the reliance on non-indigenous service providers. The economic benefit of SAI's growth includes: increased community infrastructure (homes, children's resources, offices), higher indigenous employment rates (on-reserve/urban), investment in skill development (training), cost saving (family visits), higher school enrollment (nominal role), and investment of community events and the well-being of families.

The "SAI model" is precedent setting and may help other First Nations communities with resource development and keeping children home. With added resources, SAI is investing in areas that will provide immediate impact and long-term stability and improved services for children in care.

Kitchi Miigwetch to our members, directors, leadership, staff and partners for providing the important work necessary that allowed Shawenim Abininoojii to grow this year and work towards fulfilling our mandate!



Youth on the banks of Poplar River First Nation



# Organizational Chart



**Shawenim Abinoojii Inc Membership**  
(Southeast Child and Family Services Board of Directors)

**Shawenim Abinoojii Inc Board of Directors**

**Executive Assistant**  
Selena Kern

**Executive Director**  
Jason Whitford

**Manager of Finance & Administration**  
Vacant

**Memengoo Program Manager**  
Brandy Kowal

**Support Worker Program Supervisor**  
Scott Barchuk

**Therapeutic Foster Care Supervisor**  
Victoria Fisher

**Community Specialized Homes Supervisor**  
Vacant

**Finance Clerk**  
Tracy Finlayson

**Finance Clerk**  
Lucille Holland

**Finance Clerk**  
Diane Harper

**Finance Clerk**  
Jennifer Moar

**Finance Control Clerk**  
Chantal Quill

**General Administrative Clerk**  
Winona Young

**Receptionist**  
Tina Whitford

**IT/Communication Coordinator**  
Jamie Nepinak

**Youth Transitional Housing Coordinator**  
Tyrone Schroeder

**Compliance and Support Coordinator**  
Tricia Sansregret

**Support Work Coordinator**  
Susan Johnson

**Support Work Coordinator**  
Clifford Boulanger

**Support Work Coordinator**  
Jonathan Guimond

**Scheduling Coordinator**  
Shontise McFadyen

**Security Guards (2)**  
Arlen Monkman/Joppee Blacksmith

**Visiting Home Cleaner (Casual)**  
Doris Mayhem

**Security Guard (Casual)**  
Anthony Whitford

**Administrative Assistant**  
Jacqueline Daignault

**Support Workers (115)**

**Youth Program Coordinator**  
Kerri Johnston

**Youth Program Coordinator**  
Kerry Norris-Woods

**Youth Program Coordinator**  
Deborah Matkowski

**Maintenance**  
Darryl (DJ) Spence

**Compliance and Support Coordinator**  
Wendy Allary

**Family Wellness**  
Marty Boulanger

**Administrative Assistant**  
Christina Harper

**Community Liaison**  
Danny Catcheway

**Family Wellness Coordinator**  
June Aguilar

**Community Coordinator (LGR)**  
Glenda Keeper

**Maintenance/Operator (LGR)**  
Neil Skye

**Community Coordinator (Bloodvein)**  
Myrtle Pronteau/William Young

**Community Coordinator (Pauingassi)**  
Lisa Owens

**Administrative Assistant (Pauingassi)**  
Hillary Pascal

**Maintenance (Pauingassi)**  
Benjamin Pascal

**Community Coordinator (Berens River)**  
Mary Berens

**Administrative Assistant (City)**  
Sara Meade



# Human Resources



Training room at 650 Dufferin Avenue, Winnipeg, MB

The Human Resource function is an important component of running an effective organization. In the past Shawenim Abinoojii managers have been providing human resource services in addition to their regular duties with the support of an external consultant. Human Resources is normally responsible for the recruitment process, terminations, employee relations, providing support to department managers, and interpreting policies.

## Activities:

This year, due to the growth we have experienced, a human resource consultant was contracted to assist the organization with HR needs in the areas of recruitment and in the delivery of Respectful Workplace workshops which were delivered organization wide.

In February 2019, SAI engaged a new Management and Human Resource Consultant to assist in the recruitment of a Human Resource Manager and Director of Finance. This individual also worked with the management team to review our organizational development and structures as well as continue to provide much needed human resource support to the entire organization.



Wall art by Gayl Sinclair, located at 650 Dufferin Avenue

# Education Program



Painted Tipi Sweat Lodge, Ste. Anne, Manitoba

The education of First Nations children must be a priority for our future. Currently, First Nations children in care scored almost 20% lower than children never in care in numeracy at the grade 3 level and almost 37% lower by grade 7.

Our children and youth cannot be prepared for high school, graduation, and post secondary if we do not develop some interventions. Research indicates that only 10% of First Nations children ever in care pass the grade 12 provincial English Language Arts exam. In fact, only 33% of children ever in care complete high school while 89% of other children complete.

We must develop innovative responses for our young children and the transitioning youth in communities and cities and for those who have special learning needs, and those who have the social, emotional, mobility and geographical, and academic barriers.



Ma'iingan Tipi, St. Anne, Manitoba



# Therapeutic Foster Care Program

## Staffing:

**TFC Supervisor:** Victoria Fisher

**TFC Program Coordinator:** Kerri Johnston

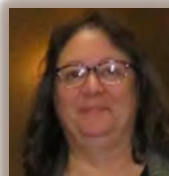
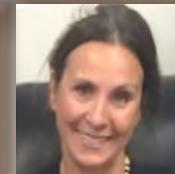
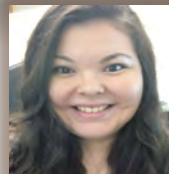
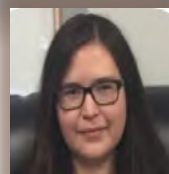
**TFC Program Coordinator:** Kerry Norris-Woods

**TFC Program Coordinator:** Deb Matkowski

**Compliance and Support Coordinator:** Wendy Allary

**Family Wellness Worker:** Marty Boulanger

**Maintenance:** Darryl (DJ) Spence



The Therapeutic Foster Care (TFC) Program provides placement resources for children and youth from the Southeast First Nations who are currently in the care of Southeast Child and Family Services (SECFs). The TFC program aims to support wellness, life-skill development and positive self-identity.

The TFC Program works with House Parents to deliver comprehensive supports in a structured and nurturing home environment. The homes are supported by caregivers who build meaningful connections, provide positive role-modelling and participate in activities and program opportunities alongside the children and youth. The homes receive additional support and oversight from a team of program staff.

**Treatment Goal-Setting Meetings:** Through collaboration with the youth, caregivers and supports, TFC Program Coordinators utilize a holistic approach to facilitate the development of treatment/life-skill goals. These meetings are guided by a medicine-wheel framework. Caregivers and Program Staff work with the youth to support the achievement goals, through ongoing support and follow up treatment/life-skill goal meetings.

**Caregivers:** TFC House Parents support biological families and communities through an inclusive approach guided by Indigenous values and based on the best interests of the child. We recognize the inherent connections between youth and their families, and their communities. Shawenim Abinoojii Inc. (SAI) seeks out caregivers with shared history, identity and experiences as the youth.

## Indigenous Representation:

24 House Parents - 15 House Parents are First Nation - 9 of these House Parents are members of Southeast First Nations

63% Indigenous Representation

38% Southeast First Nation Representation

Effective March 31, 2019	Foster Homes	Children	Fed	Prov
Rural (TFC)	7	28	12	16
Winnipeg (TFC)	17	56	19	37
Total	24	84	31	53

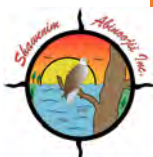


# Therapeutic Foster Care Program

## Activities:

The TFC Program Coordinators organize and facilitate monthly group activities for children, youth and caregivers affiliated with TFC Program. Family members and friends of program participants are welcome to attend. The activities completed throughout the 2018/2019 reporting period include:

Date	Activity	Location
April 9, 2018	Drum Making	650 Dufferin Office
May 13, 2018	Sweat Lodge Ceremony	650 Dufferin Office
May 15, 2018	Brain Hide Tanning	650 Dufferin Office
May 22, 2018	Bear Clan Gang Presentation	650 Dufferin Office
July 3, 2018	Working with at Risk Youth	650 Dufferin Office
July 9, 2018	Summer Programming Orientation	650 Dufferin Office
July 10, 2018	Beach Day	650 Dufferin Office
July 15, 2018	Food Handlers Training	650 Dufferin Office
July 18, 2018	Y.E.S Resume Writing	650 Dufferin Office
July 19, 2018	Medicine Picking	650 Dufferin Office
July 23, 2018	Traditional Crafts & Teachings	650 Dufferin Office
July 26, 2018	Y.E.S Job Search Skills	650 Dufferin Office
July 27, 2018	Brokenhead Ojibway Nation Nature Walk	650 Dufferin Office
July 30, 2018	Butterfly Lodge Teachings	650 Dufferin Office
July 29, 2018	First Aid CPR	650 Dufferin Office
August 1, 2018	Y.E.S. Outstanding Interviews	650 Dufferin Office
August 5, 2018	S.E.E.D Budgeting	650 Dufferin Office
August 8, 2018	Y.E.S Mock Interviews & Public Speaking Workshop	650 Dufferin Office
August 12, 2018	Non-Violent Crisis Intervention Training	650 Dufferin Office
August 14, 2018	Canoe Clinic	650 Dufferin Office
August 19, 2018	R.R.C.C Presentation & Cooking Class	650 Dufferin Office
August 22, 2018	Applied Suicide Intervention Skills Training	650 Dufferin Office
August 26, 2018	M.I.T.T. Presentation	650 Dufferin Office
August 30, 2018	Fishing	650 Dufferin Office
September 16, 2018	Sweat Lodge Ceremony	650 Dufferin Office
September 20, 2018	Sweat Lodge Ceremony	650 Dufferin Office
September 29, 2018	Sweat Lodge Construction	650 Dufferin Office
September 30, 2018	Sweat Lodge Ceremony	650 Dufferin Office
October 15, 2018	Sharing Circle	650 Dufferin Office
November 10, 2018	Sweat Lodge - Riverton	650 Dufferin Office
November 22, 2018	Self-Defense	650 Dufferin Office
December 4, 2018	Sharing Circle - Reading Club	650 Dufferin Office
December 10, 2018	Movie Night	650 Dufferin Office
December 12, 2018	Sharing Circle	650 Dufferin Office
December 13, 2018	Teen Talk	650 Dufferin Office
January 9, 2019	Sewing Cub	650 Dufferin Office
January 10, 2019	Hip Hop Dance	650 Dufferin Office
January 14, 2019	Movie Night	650 Dufferin Office
January 21, 2019	Movie Night	650 Dufferin Office
January 29, 2019	Sewing Club	650 Dufferin Office
February 7, 2019	Pipe Ceremony	650 Dufferin Office
February 11, 2019	Leather Medicine Pouch Making	650 Dufferin Office
February 25, 2019	Leather Medicine Pouch Making	650 Dufferin Office
February 28, 2019	Pow Wow Dance Club	650 Dufferin Office
March 5, 2019	Sewing Club	650 Dufferin Office



# Therapeutic Foster Care Program

## Achievements:

The SAI TFC Program developed six new homes between April 1, 2018 and March 31, 2019, providing care for up to additional 26 children and youth.

Effective Date	Type of Home	Location	Available Placements
June 7, 2018	Sibling Reunification	Winnipeg	4
July 27, 2018	Female Youth	Winnipeg	2
September 5, 2018	Sibling Reunification	Selkirk	4
November 14, 2018	Sibling Reunification	RM of Taché	8
November 19, 2018	Female Youth	Winnipeg	4
January 24, 2019	Female Youth	RM of Taché	4
Total New Available Placements			26

## Additional Staffing:

Shawenim Abinoojii developed additional staffing positions to respond to program needs. These roles include:

- Compliance and Support Coordinator – October 2018: Provides quality assurance measures and increased oversight to support the homes in delivering quality care
- Family Wellness Worker – January 2019: Provides support and advocacy for development and maintenance of positive and healthy family relationships.

## Challenges and Strategies:

House Parent Recruitment: SAI seeks out First Nations House Parents, with priority given to community members of the Southeast First Nation communities.

We encourage qualified applicants to contact Shawenim Abinoojii to explore the possibility of becoming a caregiver. SAI recognizes the inherent right of First Nations to provide care for their children. SAI aims to support all care providers.

## Foster Home Development:

The Shawenim Abinoojii TFC Program has developed additional placement resources to respond to the needs of children and families. Over this reporting period, we have responded to requests to develop the following homes:

- Additional Placement for Female Youth (including an additional rural placement)
- Sibling Reunification Placement (to keep larger sibling groups together)

SAI aims to reduce the impact of being in care.



# Therapeutic Foster Care Program

## Youth Programming:

The Shawenim Abinoojii TFC Program provides programming opportunities to bring the homes together and support a community-based environment. Programming is offered during evenings, weekends and Inservice dates. Participation in SECFS programming is promoted. SAI aims to work alongside SECFS in delivering programming to positively engage children, youth and families.

## Home Types:

**Sibling Reunification:** The Sibling Reunification homes accommodate larger sibling groups who might otherwise not be placed together. This placement resource responds to the needs of larger sibling groups

**Intensive Reunification:** This program recognizes family strengths and walk alongside families in their case plan completion. This placement resource supports families in their path toward reunification .

**Youth Homes:** This program responds to the needs of kids for whom good homes are hard to find. This placement resource provides structured and nurturing homes for children and youth with demonstrated needs and strengths



# Community Specialized Homes Program



Bloodvein CBT Team



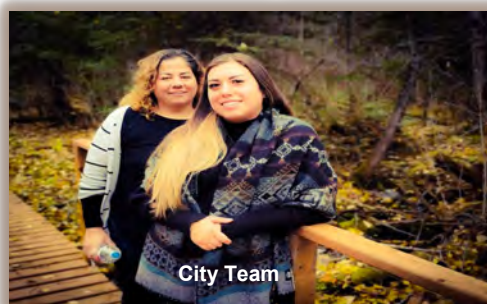
City Team



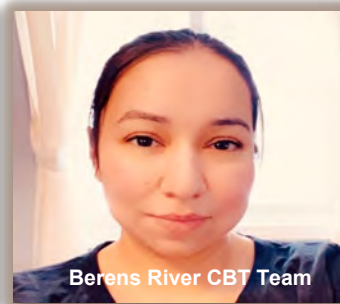
Little Grand Rapids CBT Team



Pauingassi CBT Team  
(Missing Benjamin Pascal)



City Team



Berens River CBT Team

## Staffing:

**Specialized Homes Supervisor:** Vacant

**Community Administrative Assistant (Winnipeg):** Sara Meade

**Community Liaison:** Danny Catcheway

**Family Wellness Worker:** June Aguilar

**Community Coordinator (Little Grand Rapids):** Glenda Keeper

**Community Maintenance (Little Grand Rapids):** Neil Skye

**Community Coordinator (Bloodvein):** Myrtle Pronteau and William Young

**Community Coordinator (Pauingassi):** Lisa Owens

**Community Administrative Assistant (Pauingassi):** Hillary Pascal

**Community Maintenance (Pauingassi):** Benjamin Pascal

**Community Coordinator (Berens River):** Mary Berens

The Community Specialized Homes (CSH) Program provides community-based placement services to ensure children in-care are connected to their First Nation. Program objectives include reducing the impact of apprehension, supporting healthy family relationships, promoting community engagement, and providing culturally relevant care including land connection, language retention and positive self-identity.

The CSH Program seeks out First Nation Caregivers from the Southeast First Nation communities. This is to support a connected and empathetic caregiving approach. This program provides opportunity for community members to develop and/or use their skills to engage in meaningful opportunities to provide care for their children.

## Office Space:

A former foster home was converted to office space in Pauingassi First Nation. We are exploring additional options to provide office and training space for each Community Coordinator.



# Community Specialized Homes Program

## Indigenous Representation:

28 House Parents - 25 House Parents are First Nation - 23 of these House Parents are members of Southeast First Nations

**89% Indigenous Representation**

**82% Southeast First Nation Representation**

Effective March 31, 2019	Foster Homes	Children	Federal	Provincial
First Nations Communities	28	111	91	20

## Achievements:

Shawenim Abinoojii facilitated the following training opportunities:

- June 15, 2018: Post-Traumatic Stress Disorder - Pauingassi and Little Grand Rapids
- January 16, 2019: First Aid/CPR (Level C) - Berens River
- January 21, 2019: Home Escape Planning and Fire Extinguisher Training - Poplar River
- January 22, 2019: First Aid/CPR (Level C) - Bloodvein

## Family Visit Units:

The Community Specialized Homes Program maintains Family Visit Homes in Bloodvein, Berens River, Pauingassi and Little Grand Rapids. The Family Visit Homes provide community-based family visitation options for children and youth in-care. This option supports children and youth to maintain connections to extended family and home community.

## Additional Staffing:

Shawenim Abinoojii developed additional staffing positions to respond to program needs. These roles include:

- Family Wellness Worker – November 2018: Provides support and advocacy for development and maintenance of positive and healthy family relationships.
- Community Administrative Assistant (Pauingassi) – February 2019: Provides administrative support to assist with community operations, including applications, timesheets and filing.

## House Parent Recruitment:

SAI seeks out First Nations House Parents, with priority given to community members of the Southeast First Nation communities. We encourage qualified applicants to contact Shawenim Abinoojii to explore the possibility of becoming a caregiver. SAI recognizes the inherent right of First Nations to provide care for their children. SAI aims to support all care providers.



# On-Reserve Homes



Little Grand Rapids First Nation (1 of 10)



Pauingassi First Nation (1 of 7)



Bloodvein First Nation (1 of 5)



Berens River First Nation (1 of 5)



Black River First Nation (1 of 1)



Poplar River First Nation (1 of 3)



# Support Work Program



Staff pictured (left to right): Jacqueline Daignault, Shontise McFadyen, Scott Barchuk, Susan Johnson and Tricia Sansregret.

Shawenim Abinoojii Inc's (SAI) Support Worker Program provides several support services for children and families, exclusively to Southeast Child and Family Services (SECFS). These support services can be on an on-going basis or as a one-time situation as required. While mentoring and family enhancement services are typically an on-going service, supervision of family visits and transportation services can be provided as either on-going or as a one-time service. SECFS social workers request support worker services by emailing completed request forms to the Support Worker Coordinators. They can request one-to-one mentoring, family enhancement, supervision of family visits, or transportation of children.

**Mentoring** – Mentoring services provides a child or youth one-on-one time with a support worker. The support worker will engage the child or youth in healthy recreation, help the child or youth acquire needed life skills, facilitate culturally appropriate activities, or to assist in achieving any other goal as needed.

**Family Enhancement** – This support service is designed to help prevent children from entering into care. The support worker will help the family in building a healthy home environment. Support workers may help families develop parenting skills, budgets, how to maintain a healthy home environment, or in accessing community resources that may assist the family.

**Family Visits** – Support worker services can be accessed to supervise and support visits between children, siblings, and parents. These visits can happen at the Shawenim Abinoojii office visiting rooms, visiting homes, at hotels, in parents' homes or facilitated in the child's home community. Support workers may be responsible for transporting children and possibly their family members, as well as providing periodic check-ins or constant supervision during the visit.

**Emergency** – A support worker's service may be requested on an emergency basis. This could include, for example, providing support or supervision for a brief hospital stay, supervise a family visit, or transporting or escorting a child.



# Support Work Program

## Staffing:

**Scott Barchuk** – Supervisor  
**Tricia Sansregret** – Compliance and Support Coordinator  
**Susan Johnson** – Support Work Coordinator  
**Clifford Boulanger** – Support Work Coordinator  
**Jonathan Guimond** – Support Work Coordinator  
**Shontise McFadyen** – Scheduling Coordinator  
**Jacqueline Daignault** – Administrative Assistant  
**Arlan Monkman** – Security Guard  
**Joppee Blacksmith** – Security Guard  
**Doris Mayhem** – Visiting Homes Cleaner (Casual)  
**Anthony Whitford** – Security Guard (Casual)

As of March 31, 2019, the Support Work Program had 107 active support workers. Support workers hold casual employment status, with some working close to 40 hours per week and others working several hours per week. Out of 107 support workers, 60 (56%) have First Nations status, and 17 support workers are members of the Southeast Communities.

## Activities:

### Family Visits

Month	Number of Active Visit Requests	One-Time Visits	On-Going Visits
April 2018	339	128	211
May 2018	332	122	210
June 2018	360	143	217
July 2018	315	99	216
August 2018	455	203	252
September 2018	465	221	244
October 2018	384	133	251
November 2018	551	242	309
December 2018	363	124	239
January 2019	284	70	214
February 2019	324	85	239
March 2019	432	142	283

Numbers include requests for overnight and hourly visits, asking for constant supervision, periodic check, or transportation.



# Support Work Program

## Visiting Home Monthly Use

April 2018	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	0	0	0	0
Property B	0	0	0	0
Property C	0	0	0	0
Property D	1	3	0	0

May 2018	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	1	5	1	1
Property B	0	0	0	0
Property C	0	0	0	0
Property D	19	40	0	0

June 2018	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	0	0	1	18
Property B	0	0	1	3
Property C	0	0	0	0
Property D	0	0	0	0

July 2018	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	0	0	0	0
Property B	0	0	0	0
Property C	0	0	0	0
Property D	25	61	0	0

August 2018	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	0	0	0	0
Property B	6	22	1	2
Property C	0	0	0	0
Property D	58	89	0	0

September 2018	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	0	0	0	0
Property B	13	49.5	0	0
Property C	0	0	0	0
Property D	40	131	0	0



# Support Work Program

## Visiting Home Monthly Use

October 2018	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	0	0	0	0
Property B	25	89	1	1
Property C	8	23	0	0
Property D	30	90.5	0	0

November 2018	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	3	11	0	0
Property B	26	79	2	3
Property C	19	54	0	0
Property D	40	117	0	0

December 2018	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	4	16	2	7
Property B	23	74	4	7
Property C	27	77.5	1	1
Property D	62	164	0	0

January 2019	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	3	10	1	3
Property B	22	67	3	6
Property C	16	49	1	6
Property D	50	142	0	0

February 2019	# Hourly visits	Total Hours	# Overnight visits	# Nights in home
Property A	1	4	5	8
Property B	18	52.5	3	7
Property C	30	82.5	3	6
Property D	62	135	0	0

March 2019	# Hourly visits	Total Hours	# Overnights	# Nights in home
Property A	1	3	4	11
Property B	19	55	6	10
Property C	24	67	4	6
Property D	55	164.5	0	0



# Support Work Program

## Mentoring Services

Month	Total Support Hours	Children Receiving Service	Average Hours per Child
April 2018	3339.9	64	52
May 2018	3272.7	61	53
June 2018	3470.1	67	51
July 2018	3529.2	64	55
August 2018	2776	55	50
September 2018	3027	58	52
October 2018	3746	68	55
November 2018	7372.7	121	61
December 2018	3816.1	66	57
January 2019	3792.1	66	57
February 2019	2830.8	64	44
March 2019	2586.8	48	53

## Family Enhancement Services

Month	Total Support Hours	Families Receiving Service	Average Hours per Family
April 2018	776	47	17
May 2018	764	48	16
June 2018	675	43	16
July 2018	739	48	15
August 2018	786	52	15
September 2018	837	53	16
October 2018	854	54	16
November 2018	829	52	16
December 2018	828	52	16
January 2019	887	56	16
February 2019	919	61	15
March 2019	561	37	15

## Achievements

### Visiting Homes:

Two duplexes make up the Support Work Program's Visiting Homes, located in the North End of Winnipeg, and referred to in this report as Property A, Property B, Property C, and Property D. The program hired a scheduling coordinator to oversee the scheduled use of these homes, as well as the office visiting space. These homes also require a dedicated cleaning staff. These homes were first used in April 2018. The intention of these homes is to provide a natural and therapeutic space for family visits. These homes have fully functional kitchens, bathrooms, laundry rooms, yard space, as well as toys, books, and games for the children. There is a program van available to the support workers to take larger families off-site. There are many parks, recreation options, family resources, and other amenities located in close proximity to these homes.



# Support Work Program

## Breakdown: Hotel vs. SAI Visiting Homes

### CANAD INN POLO PARK

### SAI VISITING HOME

FAMILY OF TWO PARENTS, TWO CHILDREN  
STAYING FRIDAY 4:00PM – SUNDAY 11:00AM

Room cost (2): \$552.24  
Support cost (1) \$750  
Meal cost: \$272.00  
Total: \$1574.24

House cost: \$500  
Support cost (1) \$750  
Meal cost: \$165  
Total: \$1415

Difference: \$159.24

FAMILY OF TWO PARENTS, FOUR CHILDREN  
STAYING FRIDAY 4:00PM – SUNDAY 11:00AM

Room cost (3): \$828.36  
Support cost (2) \$1500  
Meal cost: \$408.00  
Total: \$2736.36

House cost: \$500  
Support cost (1): \$750  
Meal cost: \$231  
Total: \$1481

Difference: \$1255.36

\*PLEASE NOTE THESE CALCULATIONS INCLUDE FOOD FOR SUPPORT WORKER IN VISITING HOME ONLY, NOT THE HOTEL; CANAD INN  
PRICES March 2019\*



# Support Work Program

## On-Call System

In April 2018 the Shawenim Abinoojii Support Worker Program launched a weekend on-call system. This phone was available to the support workers, SECFS, and ANCR from Friday at 4:30pm until Monday at 8:30am. There were several objectives in creating this system. First, to provide weekend support and direction to the support workers, allowing them to ask questions or seek information. Second, to try to minimize missed visits by having someone coordinate coverage for workers who either called in sick or failed to show up. Third, it was a way for afterhours collaterals (SECFS, ANCR, etc.) to contact the Support Worker Program with concerns or to provide needed information. The table below reflects the volume of calls the on-call system received, and the amount of times the on-call staff attended on-site.

## On-Call Services

Month	Calls	Covering Staff Required	Attend On-Site
April 2018	38	4	23
May 2018	32	0	29
June 2018	60	1	17
July 2018	29	2	12
August 2018	35	5	9
September 2018	44	0	25
October 2018	44	2	28
November 2018	92	2	13
December 2018	79	5	19
January 2019	39	4	14
February 2019	69	3	18
March 2019	53	3	29
<b>TOTAL</b>	<b>614</b>	<b>31</b>	<b>236</b>

## Non-Violent Crisis Intervention Training (NVCI)

From September 2018 – January 2019, the Support Worker Program held seven different NVCI training sessions in order to ensure program support workers held current NVCI certification. This resulted in 61 support workers getting either initial certification or recertification.

## Compliance and Support Coordinator

For the Support Worker Program to provide a greater degree of support to its staff, as well as to ensure support workers were knowledgeable of program processes and were complying with child welfare standards, it was deemed necessary to create a position that would focus on these duties. The position of Compliance and Support Coordinator began in October of 2018.

# Support Work Program

## Security Guards

Shawenim Abinoojii Support Worker Program was responsible in developing and overseeing security services for the organization. As the visiting homes could be left vacant and unattended resulting in break-ins, and unlawful activity was happening around SAI office properties, there was a recognized need to increase security measures. SAI hired two full-time security guards and one casual security guard in October 2018. Security guards work 10 hour shifts from 7:00 pm – 5:00 am rotating four days on, four days off. All security guards hold security licenses, and SAI is licensed by Manitoba Justice to employ security guards. Support Workers working after hours at SAI Visiting Homes have access to the security guards if needed.

## Security Services

Month	Number of Incidents	Unsecure Property	Suspicious or Criminal Activity	Staff Assistance Required	Other
October 2018	3	1	1	0	1
November 2018	5	2	3	0	
December 2018	1	0	1	0	
January 2019	2	1	1	0	
February 2019	3	2	1	0	
March 2019	1	1	0	0	

## Specialized Family Support Workers

On November 28, 2018 a strategic planning meeting was held between Shawenim Abinoojii and Southeast Child and Family Services. It was identified that family enhancement services needed to be intensified, as many support workers did not possess the skills to adequately deliver these services to families, and were being assigned family visits on top of family enhancement hours, which often became the priority. The Support Worker Program was given additional office space and approval to hire four (4) Specialized Family Support Workers, who would only be working family enhancement requests. This would be a salaried position on a one-year term. Interviews for these positions began in March of 2019.



# Support Work Program

## Challenges:

### Family Enhancement

It was recognized that finding capable and qualified support workers to deliver family enhancement services was a challenge. Supporting families requires knowledge and experience in several areas, such as locating appropriate community resources, imparting life skills and parenting skills, and assessment and advocacy. Support workers require specific skill sets, and although the Support Worker Program has support workers with the skills needed of them to perform the job duties, those workers' time is spread over all program services, often leaving a gap in services to families.

### Staffing

Several barriers have been encountered in finding appropriate staff that include the following:

- Applicants with compromised background checks
- not receiving the submitted applicants' prior contact checks back to the program in a timely fashion
- low number of qualified applicants
- Support workers leaving for other opportunities offering stable hours

### Staff Scheduling

The approach to Support Worker scheduling includes the use of word documents, which means the coordinators must manually review a support worker's schedule before assigning new work. This costs the coordinators time in reviewing schedules, as well as leaves the possibility for human error and overbooking, which may result in missed family visits and other missed support work duties.

### Requests Submissions

It is not uncommon for social workers to submit requests that are incomplete. This could mean providing conflicting information, no addresses for the family involved, missing signatures from both the worker and/or supervisor, or lack of clarity on who the child will be visiting. Requests may also have incorrect information, which could include out-dated addresses for children or parents, or wrong pick-up times listed for parents or children.

### Strategies

- Recruit four (4) qualified Specialized Family Support Workers to focus on proper delivery of family enhancement services. These will be salaried positions, on a one-year term.
- Provide opportunities and appropriate compensation for on-going staff training and development to ensure a qualified workforce.
- Find and implement appropriate scheduling system software to ensure both coordinators and support workers are organized, accountable, and have access to pertinent information.



# Visiting Homes

## ANNUAL REPORT 2018-2019



# Memengoo Program



Staff pictured (left to right): Brandy Kowal and Tyrone Schroeder.



Memengoo office located at 1344 Main Street, Winnipeg, MB.

## Program Evolution:

In early 2017, Shawenim Abinoojii Inc. presented the Memengoo Program as a response to the lack of culturally appropriate transition supports for Indigenous youth aging out of CFS care. The program was initially presented to the Southern First Nations Network of Care, the Provincial Government, and the Federal Government. In addition to this, SAI presented the program to the Homelessness Partnering Strategy (HPS).

The 2017 year saw the approval of capital funding from HPS for the purchase and redevelopment of 257 Manitoba Avenue, to be developed into transitional housing for youth in and from care. SAI envisioned the home as a response to the risk of homelessness for youth aging out of care, while also being an opportunity to develop a culturally appropriate resource. Throughout the 2018-19 year SAI watched as construction brought the home from a former problematic rooming house, towards becoming housing for youth. This home is expected to open in May of 2019, as a completely renovated home for youth in and from care.

In April of 2018 SAI was approved additional funding through the Homelessness Partnering Strategy to hire 2 staff to begin program implementation. These two staff, a manager and a youth transitional housing coordinator, were hired to begin developing the program and working directly with youth in a case management capacity.



# Memengoo Program

## Program Description:

Throughout the 2018-19 year, the Memengoo Program worked to provide positive, sustained relationship with youth in and from the care of CFS. The program, which is completely voluntary, works with youth ages 18-25, who are in the process of transitioning from care to independence. Staff provide case management supports while working to ensure youth are connected to the community resources they need. Many youth leaving care are at risk of experiencing homelessness. As such the program is supported by HPS as a critical housing resource for youth.

**Case Management:** Youth are referred to or self-refer to the program; they are then assigned a one-on-one worker. Initial intake paperwork completed with their assigned worker indicates a starting point for goal setting and resource connecting. After identifying initial goals, the youth will meet with their worker on a one-on-one basis regularly to pursue their goals, while accessing critically needed supports.

**Workshops:** the Memengoo Program is mandated to provide ongoing life skills and/or culturally based workshops to program participants. As the program continues to grow, this area of the program will also expand.

## Activities:

The Memengoo Program completed it's first intake in May 2018. Between May 2018 and March 31, 2019, inquiries and referrals to the program grew. Primary referral sources include Southeast Child & Family Services, Doorways, and youth self-referrals. The need for the program is increasingly evident.

### Activities conducted during one-on-one work with the youth included:

- Goal setting
- Crisis intervention & support
- Housing Supports including attending viewings & completing applications
- Assistance to obtain IDs
- Supporting youth to access income resources
- Resource Referrals

### Group activities included:

- Cooking workshops
- Hand Drum Making
- Risk Taking life skill workshop
- Searching for housing workshop
- Sweatlodge ceremony
- Volunteering to deliver Christmas Hampers

In addition, the Memengoo Program partnered with the TFC summer program in order for Memengoo youth to participate in the various activities offered throughout the summer.



# Memengoo Program

Youth Served	
Inquiries & Referrals	61
Intakes Completed	36

Youth Demographics at Point of Intake	
(stats based on 35/36 intakes)	
Average Age	20 years
# of Youth in CFS Care	18
# of Youth Aged out of Care	17
Youth from the South East First Nations	25
Youth from other First Nation Communities	10

Due to the funding source the Memengoo Program currently accesses, the program prioritizes youth from the Southeast First Nation communities but has not been exclusive to these communities. Notably, the majority of youth from other First Nation communities are youth who have self-referred to the program, indicating the widespread need for support to youth aging out of care.

## Achievements

The Memengoo Program, as a new program, spent the 2018-19 year growing and developing. The program started out with Guidelines for spiritual, mental, emotional and physical activities and supports. Throughout the year the program established a referral and intake process, developed file management processes, and began the process of planning for the opening of the Memengoo Home on Manitoba Avenue. In addition, the Memengoo Program was involved in hosting and/or facilitating 21 life skills workshops.

Outcome Activity	Number of Youth
Housed	18
Referrals to Community Resources	63
ID's Obtained	18
Registered for School	10
Started Employment	6



# Memengoo Program

## Challenges & Strategies:

**Seeking Support for the program:** Shawenim Abinoojii Inc. has worked diligently to seek support for the expansion and recognition of the Memengoo Program. This has been an ongoing challenge, as the program has functioned with minimal external support and high levels of investment by Shawenim Abinoojii. It is anticipated that without additional support for the program, the need will outweigh the capacity of the program. SAI continues to seek ongoing support and opportunities for the Memengoo Program.

**Housing youth:** In terms of direct service work, housing youth was continuously identified as the top challenge. Many of the youth in the program are experiencing or at risk of homelessness, yet the private market fails to meet the needs of youth. Youth face multiple barriers to housing including but not limited to a lack of tenancy history, discrimination, and low incomes. The housing market in Winnipeg is both competitive and oftentimes beyond the price reach of many youth from care. Memengoo will be strategizing to develop landlord partnerships in order to better meet the needs of youth. In addition, it is anticipated that the opening of the Memengoo Home will assist to meet the immediate housing needs of 6 youth in the program. Long term it is the vision of SAI to develop additional housing resources to directly meet the needs of youth and young families from care.

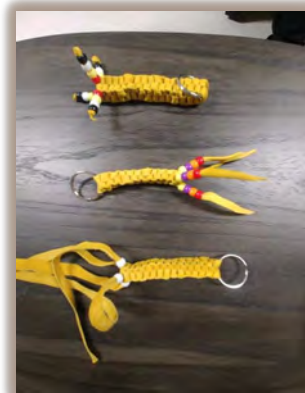
## Staffing:

**Manager:** Brandy Kowal

**Youth Transitional Housing Coordinator:** Tyrone Schroeder



Memengoo Transitional House  
6-plex unit in Winnipeg, Manitoba

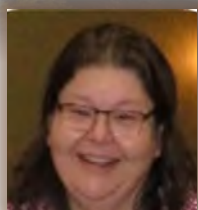




Picture taken between Poplar River and Little Grand Rapids.



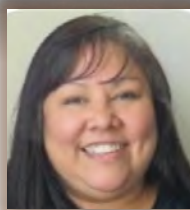
# Finance & Administration



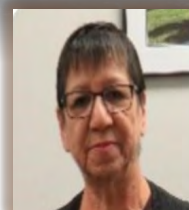
Tracy Finlayson



Jennifer Moar



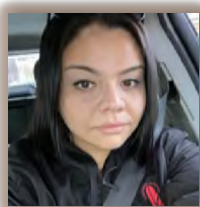
Winona Young



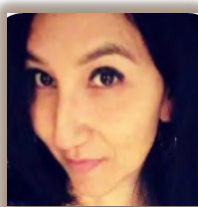
Lucille Holland



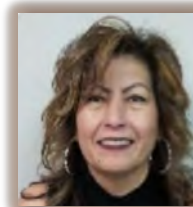
Diane Harper



Jamie Nepinak (IT/.Communication Coordinator)



Selena Kern (Executive Assistant)



Tina Whitford (Receptionist)

Shawenim Abinoojii Inc. (SAI) is exclusive to Southeast Child and Family Services (SECFS) in providing services for the Support Work Program (SWP), Therapeutic Foster Care (TFC), Memengoo Program and Specialized Foster Home Program. The finance department invoices SECFS monthly on all aspect of services provided by SAI.

The finance department duties include:

- Reporting to management and the Board of Directors
- Implementing the financial and administration policies
- Implementing and monitoring financial controls
- Processing payroll, accounts payable, and accounts receivable
- Monitoring quality assurance

The finance and administration department staff consist of:

- Director of Finance
- 6 Finance Clerks
- IT Coordinator
- Finance Control Clerk
- Executive Assistant and 6 Administrative Assistants

SAI purchased 2 homes for the TFC and SWP programs which are located in St. Anne, Manitoba and in the City of Winnipeg.

SAI received a grant from the Homelessness Partnering Strategy to purchase and renovate an apartment style home for the Memengoo program. The home will help the youth find housing and support. The building was renovated during 2018/19 and youth began moving into the six units in June 2019.

SAI contributed to the renovations of our First Nation homes, purchased staff vehicles for the First Nations, office furniture for our new offices and mobile offices for the First Nations. SAI also purchased playground equipment for the First Nations in the Southeast area to encourage families to spend time together and have a safe place for children to play.

The 2018/2019 audited financial statements were approved by the SAI Board of Directors on December 19, 2019.



# In Memoriam



## In Memory of Kevin Kennedy

Shawenim Abinoojii Inc. recognizes the years of caregiving service provided by the late Kevin Kennedy who is from Bloodvein First Nation and whom also had strong ties to Berens River First Nation. Kevin was a House Parent in the Community Specialized Homes Program and later the Therapeutic Foster Care Program. Throughout this time, he provided care for many important young people with unique needs and strengths.

Kevin was a committed member of the Therapeutic Foster Care Program. At our monthly House Parent meetings, he was often the first caregiver to arrive. He contributed meaningfully to group discussion. He shared experiences and strategized solutions with the team. Kevin continually worked to be a better caregiver.

During the summer, Kevin rented equipment and coordinated youth employment experiences in landscaping for the young people in his care. He bought a hot dog cart to take out to community events. During the 2018 evacuation of Little Grand Rapids and Pauingassi First Nations, Kevin brought the cart to the SAI office to provide food and drinks to community members at no cost.

Kevin cared about the children in his care. He wanted children to know they are loved and accepted. He strived to make a difference and we honour his efforts.

Thank you, Kevin.

# 2018 Evacuation



In May 2018, forest fires near Little Grand Rapids First Nation and Pauingassi First Nation resulted in community evacuation. Over 1,700 community members evacuated included 16 SAI homes providing care for 64 children in-care.

The SAI Community Specialized Homes Program, Therapeutic Foster Care Program, and Support Work Program provided support to the affected communities. This support included participation in the resource committee organized by Southeast Child and Family Services and working cooperatively with resources to deliver a coordinated response.

The SAI Support Work Program provided on-site Support Workers, personal supplies and food at the hotels throughout the evacuation period. SAI hosted a family event at our donation distribution center located at our 1386 Main Street office to bring community members together and provide needed supplies. Overall, SAI contributed services and resources totaling \$147,155.00 to support community members during this time.

SAI recognizes the efforts made by community members who played critical roles on fighting fires in the community. Numerous homes were saved as a result. We wish to thank Nathan Owen from Little Grand Rapids First Nation for his invaluable role with responding to this community crisis, as well as Raven Boulanger who is from Berens River First Nation for her work in coordinating activities for children and families.



## Independent Auditor's Report

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To the Members of Shawenim Abinoojii Inc.:

### Qualified Opinion

We have audited the financial statements of Shawenim Abinoojii Inc. (the "Organization"), which comprise the statement of financial position as at March 31, 2019, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at March 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### Basis for Qualified Opinion

Due to inconsistencies in the recording of expenses during the year, we were unable to satisfy ourselves that all expenses were properly classified appropriately. Accordingly, we were not able to determine whether any adjustments might be necessary to the classification of expenses as presented on the statement of operations.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

### Other information: Annual Report

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Winnipeg, Manitoba

October 15, 2019

**MNP LLP**

Chartered Professional Accountants

**MNP**

# Shawenim Abinoojii Inc. Statement of Financial Position

As at March 31, 2019

	2019	2018
<b>Assets</b>		
<b>Current</b>		
Cash	2,127,884	1,540,446
GST receivable, net of allowance of \$nil (2018 - \$14,977)	143,247	76,355
Due from Southeast Child and Family Services (Note 3)	4,828,167	2,254,551
Accounts receivable	244,430	370,000
Prepaid expenses and deposits	-	26,253
	7,343,728	4,267,605
<b>Capital assets (Note 4)</b>	4,819,518	2,839,949
	12,163,246	7,107,554
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accruals	792,774	581,758
Due to Southeast Child and Family Services (Note 5)	192,886	103,511
Employee deductions payable	21,714	18,033
Term loan due on demand	-	176,726
	1,007,374	880,028
<b>Deferred capital contributions (Note 6)</b>	685,366	543,125
	1,692,740	1,423,153
<b>Net Assets</b>		
Unrestricted	6,336,354	2,565,011
Invested in capital assets	4,134,152	2,120,098
Internally restricted (Note 7)	-	999,292
	10,470,506	5,684,401
	12,163,246	7,107,554

Approved on behalf of the Board of Directors

Director

Director

Director

The accompanying notes are an integral part of these financial statements

**Shawenim Abinoojii Inc.**  
**Statement of Operations**  
For the year ended March 31, 2019

	2019	2018
<b>Revenue</b>		
Southeast Child and Family Services (Note 8)	25,640,434	20,277,497
Homelessness Partnership Strategy	170,746	-
Indigenous Services Canada	-	500,000
Interest	34,228	17,066
Amortization of deferred capital contributions	15,725	6,875
	<b>25,861,133</b>	<b>20,801,438</b>
<b>Expenses</b>		
Administration	13,947	26,461
Amortization	236,141	93,789
Bad debts	850	-
Bank charges and interest	4,000	13,767
Community donations	18,654	1,900
Community equipment	180,561	476,037
Community programs	235,896	284,567
Evacuation costs	147,155	-
Insurance	88,459	40,234
Meetings, travel and freight	650,680	234,648
Memengoo - youth transition support	104,976	-
Professional development	67,511	55,515
Professional fees	311,719	64,191
Property taxes	26,673	12,244
Rent	926,596	711,344
Repairs and maintenance	468,894	529,847
Respite and foster care	6,978,030	5,807,081
Supplies	322,364	156,171
Support services	3,409,844	3,121,820
Utilities	370,681	294,496
Wages and employee benefits	6,511,397	4,686,434
	<b>21,075,028</b>	<b>16,610,546</b>
<b>Excess of revenue over expenses before debt forgiveness</b>	<b>4,786,105</b>	<b>4,190,892</b>
<b>Debt forgiveness from Southeast Child and Family Services</b>	<b>-</b>	<b>500,000</b>
<b>Excess of revenue over expenses</b>	<b>4,786,105</b>	<b>4,690,892</b>

The accompanying notes are an integral part of these financial statements

**Shawenim Abinoojii Inc.**  
**Statement of Changes in Net Assets**  
*For the year ended March 31, 2019*

	<i>Unrestricted</i>	<i>Invested in capital assets</i>	<i>Internally restricted</i>	<b>2019</b>	<b>2018</b>
Net assets, beginning of year	2,565,011	2,120,098	999,292	5,684,401	993,509
Excess of revenue over expenses	4,786,105	-	-	4,786,105	4,690,892
Amortization expense	236,141	(236,141)	-	-	-
Amortization of deferred contributions	(15,725)	15,725	-	-	-
Contribution for capital assets	157,966	(157,966)	-	-	-
Purchases of capital assets	(2,215,710)	2,215,710	-	-	-
Repayments of term loan due on demand	(176,726)	176,726	-	-	-
Transfer (Note 7)	999,292	-	(999,292)	-	-
Net assets, end of year	6,336,354	4,134,152	-	10,470,506	5,684,401

The accompanying notes are an integral part of these financial statements

**Shawenim Abinoojii Inc.**  
**Statement of Cash Flows**  
For the year ended March 31, 2019

	2019	2018
<b>Cash provided by (used for) the following activities</b>		
<b>Operating</b>		
Excess of revenue over expenses	4,786,105	4,690,892
Amortization	236,141	93,789
Amortization of deferred capital contributions	(15,725)	(6,875)
Debt forgiveness	-	(500,000)
	<b>5,006,521</b>	<b>4,277,806</b>
Changes in working capital accounts		
GST receivable	(66,892)	(31,274)
Prepaid expenses and deposits	26,253	8,394
Accounts receivable	125,570	(369,808)
Accounts payable and accruals	211,016	11,871
Employee deductions payable	3,681	5,618
Due to/from Southeast Child and Family Services	(2,484,241)	(916,494)
	<b>2,821,908</b>	<b>2,986,113</b>
<b>Financing</b>		
Advances of term loan due on demand	-	180,000
Contributions related to capital assets	157,966	550,000
Repayment of term loan due on demand	(176,726)	(152,141)
	<b>(18,760)</b>	<b>577,859</b>
<b>Investing</b>		
Purchases of capital assets	(2,215,710)	(2,045,504)
<b>Increase in cash resources</b>	<b>587,438</b>	<b>1,518,468</b>
<b>Cash resources, beginning of year</b>	<b>1,540,446</b>	<b>21,978</b>
<b>Cash resources, end of year</b>	<b>2,127,884</b>	<b>1,540,446</b>

The accompanying notes are an integral part of these financial statements

# Offices (City)



**1386 Main Street (Administration Office)**

**Winnipeg, MB R2W3V1**

**Ph: 204-949-9407 / Fax: 204-949-9413 / 2nd Fl Fax: 204-582-6075**

**Toll Free: 1-844-870-0099**



**650 Dufferin Avenue TFC Office**

**Winnipeg, MB R2W2Z2**

**Ph: 204-924-6069**

**Fax: 204-582-4164**



**1344 Main Street Memengoo Office**

**Winnipeg, MB R2W3T6**

**Ph: 204-924-6057**

**Fax: 204-582-9598**



**1072 Main Street CSH Office**

**Winnipeg, MB R2W5J3**

**Ph: 204-924-6056**

**Fax: 204-589-4055**

# Offices (Community)



**Pauingassi Office**  
Ph: 1-204-397-2746



**Little Grand Rapids Office**  
Ph: 1-204-397-2240



**Poplar River Office**  
Ph: 1-204-244-2241



**Bloodvein Office**  
Ph: 1-204-395-2435



**Black River**  
(No Office At This Location)



**Berens River Office**  
Ph: 1-204-382-2589

NOTES:



NOTES:





**Website: [www.shawenim-abinoojii.ca](http://www.shawenim-abinoojii.ca)**

The report was designed in-house by Peter Berens and assisted by Trisha Sinclair, Kayla Guiboche, Jamie Nepinak and Corrine Chief.

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