

A large white teepee stands outdoors under a cloudy sky. The teepee is decorated with colorful text and designs. On the left side, the word "RESPECT" is written vertically in large, bold, orange letters with blue outlines. On the right side, the word "WISDOM" is written vertically in large, bold, green letters with yellow outlines. The background shows green trees and a grassy area.

Shawenim Abinoojii Inc.

Annual Report
2017~2018



Annual Report 2017-2018

Table of Contents

Shawenim Abinoojii Inc.'s Vision

Introduction of the Board of Directors

Message from the Board Chairman

Message from the Executive Director

Shawenim Abinoojii Inc. Organizational Chart

Therapeutic Foster Care

Community Specialized Homes

Support Worker Program

Finance & Administration

2017-2018 Financial Report



Annual Report 2017-2018



Shawenim Abinoojii Inc.'s Vision

Mission

Shawenim Abinoojii Inc. shares the sacred duty to love, protect and nurture the children in its care by meeting the needs of First Nation children and their families.

Background

Shawenim Abinoojii Inc. offers exclusive specialized therapeutic home placement options (on- and off-reserve) and support worker services to Southeast Child and Family Services.

Cultural Statement

Shawenim Abinoojii recognizes and respects the importance of unique cultural identities of the children, families, and communities of the Southeast Tribal region. Shawenim Abinoojii supports building strong culturally appropriate and respectful family and home-like environments for children who may not otherwise experience such opportunities.

The term “culturally-appropriate” reflects shared ancestry, history and identity.



Annual Report 2017-2018

Shawenim Abinoojii Inc.'s Vision

Prevention

Shawenim Abinoojii will focus on reducing the risks to children and youth by providing strong supports for the children, families, and communities. The objective is to prevent their ongoing need for care, and provide transition and development for a quality and positive child care that promotes health development of the children, and supports the social, economic and labour market participation of parents and community members.

First Nations Approach

Shawenim Abinoojii focuses on providing culturally appropriate and culturally sensitive services to promote the pride in identity of the children, family, and community.

Intervention and Support

Shawenim Abinoojii provides highly skilled staff to intervene in crisis situations and offer preventative services to families at risk to prevent children from entering care and, whenever possible, reducing the need for long-term and ongoing care.

Commitment

Shawenim Abinoojii will provide the highest quality of trained staff who are committed to enhance the lives of the children in their care.

Teamwork

Shawenim Abinoojii embraces a collaborative approach with children, family, community, and agency to meet the goals of the children, youth, and families

Accountability

Shawenim Abinoojii is accountable and transparent in all aspects of its service delivery.



Annual Report 2017-2018

Board of Directors

Rhonda Abraham

Member June 2016 to current

Rhonda Abraham is a member of the Black River First Nation. She is married to Frank Abraham, together they have a blended family of 5 daughters and 5 sons and 16 grandchildren.

Over the years she has worked in different areas, she worked with childcare at the local daycare, then went on to work at the health center as the brighter futures & building healthy communities program manager. She was also dedicated to being a first responder for the SARAH program on a volunteer basis for 7 years. Rhonda had also represented and worked for Black River members as an elected council members for 6 years (2009-2015). After her departure from politics she decided to take some time off for her family and herself.

Currently she is a board member with Shawenim Abinoojii Inc. She is also back in the work force, employed with Black River First Nation as the Jordan's Principle-CFI case manager.



Tanis Owens

Member December 2017 to Current

Tanis is a member from Pauingassi First Nation.

I have been working at Pauingassi School for twenty two years as an Educational Assistant, mostly in the Nursery and Kindergarten room. I have also been working part time at the Northern Store for the past six years.

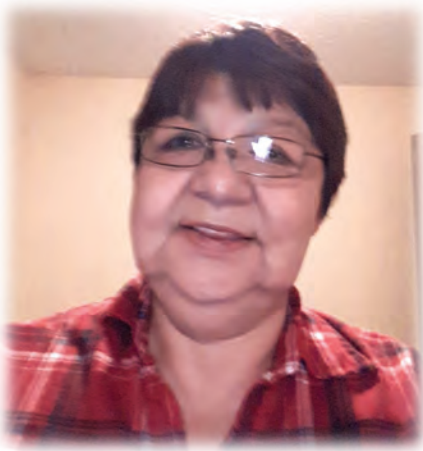
I am the proud mother of two wonderful daughters aged 20 and 12 and have raised them alone since their father passed away in 2006.

Outside of my job and my home I do find some time to enjoy other things such as camping and fishing and sports, mainly volleyball and baseball.



Annual Report 2017-2018

Board of Directors



Caroline Travers

Secretary June 2016 to present

Caroline is a member of Bloodvein First Nations. Is a mother of 3 children and grandmother of 7 grandchildren. Currently living in Winnipeg and works in Bloodvein as Educational Assistant for Miskooseepi School.

Karen Cook

Treasure June 2016 to present

Karen is a member from Bloodvein First Nations mother of 5 and grandmother of 6 granddaughters. Currently lives and works in Bloodvein as the Health Director and is a teacher by trade.



Harold Crow

Member June 2016 to present

Harold is a member from Little Grand Rapids.



Annual Report 2017-2018

Board of Directors

Evelyn Folster

Chair June 2016 to present

Is member of Brokenhead Ojibwe Nation and has lived in Selkirk, Manitoba for the past 25 years, where she raised her children and grandchildren.

Throughout her career, she has always worked for the betterment of our children and communities.

Graduated from Red River Community College with Business Administration, shortly after she started working at the Canada Employment Centre (Outreach) as project Officer in employment and training, working with Métis and First Nation communities in the Southeast and Interlake area. Has worked with our leadership in the communities as well as with Federal and Provincial government in the building of the large projects such as arenas in Berens River and Poplar River. These were huge undertakings, of which she is very proud to have been part of.

During this time, she completed her Project Management Diploma with the University of Winnipeg.

When the training dollars were disbursed from the Federal Government to First Nations, Evelyn joined Southeast Tribal Council (Economic Development) and set up and managed the training and employment for the 8 communities. Where she developed and maintained a positive working relationship with community members and the Board of Directors who consisted of the Chiefs and Council members for each of the 8 communities. At this time she also worked closely with Assembly of Manitoba Chiefs staff and leadership.

Evelyn joined Southern Network of Care to set up and manage the training Centre for the 10 agencies, under the umbrella of SFNNC, along with the other 3 authorities (North, Metis and General Authorities). This consisted of development of new policies for training relevant to Child Welfare.

Currently she is working on contract with Cree Nation Caring Agency in the development of resources for their communities and children in care.

Evelyn is also a business owner of a second hand furniture store in Selkirk, which she started to help out single moms in Selkirk and surrounding areas. Evelyn's hobbies are travelling and gardening.



Annual Report 2017-2018

Message from the Board Chairman



Greetings from the Chairperson

On behalf of the Board of Directors of Shawenim Abinoojii Inc., I am pleased to present 2017-2018 Annual Report. The report provides an overview of the past year's activities.

The Board has seen many positive changes come with the continuing work for the betterment of our children and families of Southeast Tribal area. In addition, we have a new board member come on to the Board this year and we look forward to a productive year.

On behalf of the Board, we thank the staff of Shawenim Abinoojii Inc for their dedication and hard work in seeking to improve the lives of First Nations Children, families and Southeast communities. We are also thankful for the continuing support of Southeast Child and Family Services, Southern Network of Care and our Leadership from our communities.

It is our hope that we will go forward in working to assist First Nations children, families and communities in becoming healthy, empowered and enjoy an enhanced quality of life.

A handwritten signature in black ink, appearing to read 'E. Folster'.

Evelyn Folster
Chairperson



Annual Report 2017-2018

Message from the Executive Director

Kitchi Miigwetch for all who have worked with and supported Shawenim Abinoojii Inc. (SAI) during the period of April 1, 2017 to March 31, 2018. This year has seen growth, stability and increased awareness of SAI as a positive resource working in the Southeast Region of Manitoba. The establishment of SAI in 2005, originally called “Four Bed Inc.”, is one of many legacies remaining of the late Joe Malcolm who passed to the spirit world June 4, 2017. Joe, along with Inder Roopra and Sais Madansingh, long time Southeast Resource Development Council (SERDC) employees, were the original board members of SAI who provided the foundation for this organization. Working with SERDC First Nation leadership, their commitment to create local resources for children was and continues to be an innovative measure to support children remaining in their Indigenous home communities following involvement with the child welfare system. Joe was passionate and well known for his commitment towards the creation of resources and opportunities for children and youth. This legacy will live on and will continue to evolve to provide support to children, families and communities. I am honoured to continue this legacy in my role as Executive Director of SAI towards fulfilling the original mandate of the organization and working with member communities and citizens of the SERDC region.

For those of you who are interested in learning more about SAI and its function, I will provide background information relevant for the understanding of how SAI supports children, families and communities:

Overall, there are more than 12,000 registered members (on and off-reserve) in the eight member communities of Southeast Tribal Council, including; Berens River, Black River, Bloodvein, Brokenhead, Hollow Water, Poplar River, Pauingassi and Little Grand Rapids. It is worth mentioning that the SERDC communities have higher than the provincial and national average (50%) of “on-reserve” populations. Pauingassi First Nation, where language is spoken fluently among the population, the on-reserve population is greater than 90%.



This is an indication of community loyalty. Other positive community characteristics of the SERDC region include traditional practices of hunting, fishing, trapping and a strong connection to the land which is practiced daily.

In terms of Southeast Child and Family Services, whose mandate is to provide resources for the protection and intervention of children and families, there are approximately 1,300 children in CFS care. SECFS is one of seventeen Indigenous CFS Authorities mandated by the Province of Manitoba. SECFS works closely with First Nation leadership and SAI to identify resources and supports needed to ensure children and their families are safe, protected, supported and that they remain connected to communities and indigenous identities.



Annual Report 2017-2018

Message from the Executive Director

SAI provides services exclusive to SECFS and cared for approximately 190 children ages 0-17 during the period of April 1, 2017 to March 31, 2018. SAI has a positive working relationship with SECFS and maintains on-going communication at all service levels. The SAI service approach is a child-centered and culturally appropriate model reflected in policies, procedures, guidelines and training. In terms of programming expansion to address the growing needs of children in care, SAI has developed transitional and supportive programming for youth ages 18 – 21 and beyond. SAI will continue to advocate for program recognition with the support of SECFS and the Southern First Nation Network of Care. We are guided by the needs and strengths of the communities.

The development of community-based resources is made possible through a tri-party arrangement among; 1) Shawenim Abinoojii Inc., 2) First Nation Leadership and 3) Southeast Child and Family Services. Our report section on Specialized Homes will share progress on homes operating in First Nation communities and activities.

SAI Board members have identified five key priorities:

Governance;
Finance;
Relocation;
Independent operations; and
Achieving strategic direction.

As Executive Director, I have worked with our Board of Directors and Internal Management Team to complete the necessary actions to fulfill and maintain these priorities, internally we have restructured staffing units, increased resources at the community level, invested in human resource development and improved program guidelines. The foundation of SAI was established and has proven to be an innovative model worthy of investing, and most importantly, creating a resource for children and their families.

Kitchi Miigwetch to our members, directors, leadership, staff and partners for providing completing the important work necessary that allowed Shawenim Abinoojii to grow this year and work towards fulfilling our mandate!

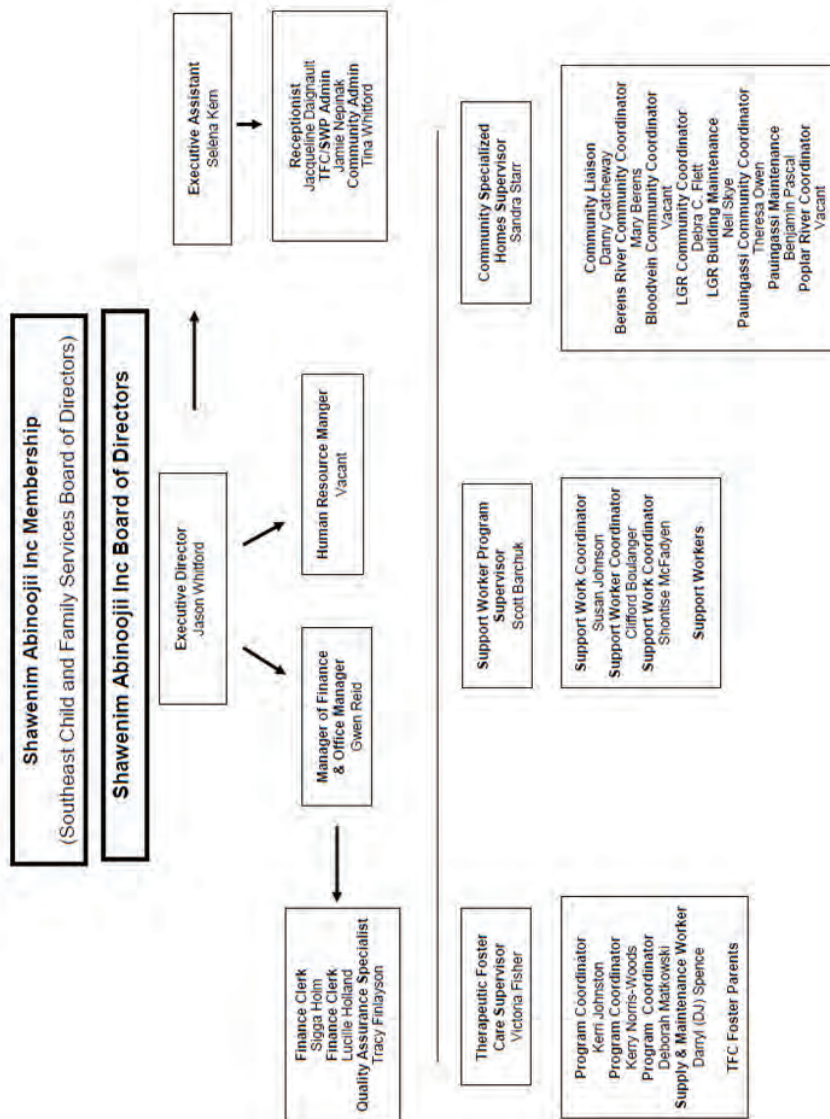


Annual Report 2017-2018



Shawenim Abinoojii Inc.'s Organizational Chart

Shawenim Abinoojii Inc Governance Model and Organization Chart



Therapeutic Foster Care



Left to Right: Darryl “DJ” Spence, Kerri Johnston, Victoria Fisher, Deborah Matkowski, & Kerry Norris-Woods

Program Description

The Therapeutic Foster Care (TFC) Program provides structured and loving homes for youth from the Southeast First Nations, who are currently in the care of Southeast Child and Family Services. Youth in this program are gifted and resilient, and the TFC program aims to support wellness, positive inter/intrapersonal growth and life-skill development.

The TFC Program works with therapeutic Foster Parents to deliver comprehensive supports in a structured, loving and nurturing home environment. The homes are supported by select support workers who build meaningful connections, provide positive role-modelling and participate in activities and program opportunities alongside the youth. Program Coordinators support youth in achieving goals and life skills.



Annual Report 2017-2018

Therapeutic Foster Care



Therapeutic Foster Care activity at Shawenim Abinoojii home Painted Tipi in Ste Anne, Manitoba

Program Description

Treatment Goal-Setting/Life-Skill Meetings: Through collaboration with the youth, caregivers and supports, TFC Program Coordinators utilize a child-centered approach to facilitate the development of treatment/life-skill goals. These meetings are guided by a medicine-wheel framework. Caregivers and Program Staff work with the youth to support the achievement of goals, through ongoing support and follow up treatment/life-skill goal meetings.

Caregivers: In recognition of each child's identity and belonging, TFC Foster Parents support biological families and communities through an inclusive approach guided by Indigenous values and based on the best interests of the child. Foster Parents in this program recognize the inherent connections between youth and their families, and their communities. Shawenim Abinoojii Inc. (SAI) seeks out foster parents and support workers with shared history, identity and experiences as the youth. TFC Foster Parents are guided by empathy and understanding, and supports stronger connection and understanding between youth and caregiver.



Annual Report 2017-2018

Therapeutic Foster Care

Activities

The TFC Program Coordinators organize and facilitate monthly group activities for youth and caregivers who are a part of the TFC Program. Family members of youth and caregivers are welcomed to participate.

The activities completed throughout the 2017/2018 fiscal year include:

- Ceremony and Indigenous Knowledge (sweatlodge ceremonies, medicine-picking and workshops)
- Meet Me at the Bell Tower (Stop the Violence)
- Brain Hide Tanning (Manitoba Buckskin)
- Art City workshops
- Archery
- Manitoba Museum
- Ice Skating
- Teen Talk workshops
- Kids in the Kitchen (group cooking activity at 90 Sinclair teaching kitchen)
- Summer Camp (group camping activity for the TFC homes)
- Bear Clan Patrols (James Favel)
- Bear Clan Presentations (Topics: Gang Risk Awareness, Sexual Exploitation Awareness)
- Work Experience Opportunities (SERDC Training and Employment)
- One-to-One Employment Readiness Sessions
- Family Resource Fair



Annual TFC camping trip—Hnasau Beach 2017



Annual Report 2017-2018

Therapeutic Foster Care

Achievements

The SAI Therapeutic Foster Care Program developed eight new homes between April 1, 2017 and March 31, 2018

Effective Date	Type of Home	Location	Number of Placements
May 1, 2017	Male Youth	Petersfield	4
September 1, 2017	Female Youth	Winnipeg	4
October 10, 2017	Female Youth	Winnipeg	4
December 6, 2017	Female Youth	Winnipeg	4
February 2, 2018	Male Youth	RM of Tache	4
February 3, 2018	Male Youth	Winnipeg	1
February 7, 2018	Sibling Reunification	Winnipeg	6
March 13, 2018	Intensive Reunification	Winnipeg	2
		Total New Placements	29

Placements Utilized

Effective Apr/01/2017	Foster Homes	Children	Federal	Provincial
Rural (TFC)	4	12	8	4
Winnipeg (TFC)	10	34	15	19
Total	14	46	23	23

Effective Mar/31/2018	Foster Homes	Children	Federal	Provincial
Rural (TFC)	6	15	9	6
Winnipeg (TFC)	13	51	14	37
Total	19	66	23	43



Annual Report 2017-2018

Therapeutic Foster Care

Challenges & Strategies

Foster Parent Recruitment: It has been a challenge to recruit Foster Parents. Shawenim Abinoojii Inc. seeks out First Nations Foster Parents, with priority given to Southeast First Nations community members (Brokenhead, Bloodvein, Hollow Water, Black River, Berens River, Pauingassi, Little Grand Rapids and Poplar River). We encourage qualified applicants to contact Shawenim Abinoojii to explore the possibility of becoming a foster parent. First Nations community members have greater knowledge of the histories, communities and families of the youth living at the homes, which supports positive caregiver attachment and increased empathy and understanding. Shawenim Abinoojii provides support and training to new and existing SAI caregivers.

Foster Home Development:

Families and communities require unique placement resources. The Shawenim Abinoojii Therapeutic Foster Care Program has developed additional placement resources to respond to the needs of children and families from the Southeast First Nation communities. Over this reporting period, we have been able to develop unique resources that respond to the needs of children and families, including:

- Rural Placement for male youth
- Additional Placement for female youth
- Sibling Reunification Placement (to keep larger sibling groups together)
- Intensive Reunification Placement (for parents to reside in the home with their children and a foster parent, to work together toward successful reunification).

Youth Programming: The Shawenim Abinoojii Therapeutic Foster Care Program provides programming opportunities to bring the homes together and support a community and team-based environment. To support increased attendance during this reporting year, the Therapeutic Foster Care Program has adjusted programming scheduling to be better suited to the schedules of the youths in the homes. We continue to inform the homes of cultural programming opportunities available with Southeast Child and Family Services and encourage attendance. A strategy to support cultural programming includes requesting the support of an elder to provide guidance in this area.

Goal-Setting Services: The Shawenim Abinoojii Therapeutic Foster Care Program provides goal-setting services for the youths residing in our homes. Over this reporting period, the Program Coordinators have implemented a more safe and suitable approach to this work, which includes meeting with the youths prior to the meeting to facilitate a self-authoring exercise with the goal of supporting youths in envisioning their futures and being more prepared for the goal-setting meeting. The goal-setting meetings are guided by the medicine wheel framework, with the objective of supporting youths in a path of wellness and the development of life-skills.



Annual Report 2017-2018

Therapeutic Foster Care

Staffing

TFC Supervisor: Victoria Fisher

TFC Program Coordinator: Kerri Johnston

TFC Program Coordinator: Kerry Norris-Woods

Administrative Assistant: Jamie Nepinak

Maintenance: Darryl (DJ) Spence



Annual Report 2017-2018

Community Specialized Homes



Little Grand Rapids, Manitoba

Program Description

Community based foster placements program was initiated by Southeast leadership & Southeast Child and Family Services to reduce the number of being placed in Winnipeg due to the lack of placements in their own communities. This also allows community members the opportunity to develop and/or use their skills to provide care in these homes. Most importantly, community based homes allows for community connection, ongoing relationships with their immediate and extended family, retention of language, identity, and connection to the land.



Annual Report 2017-2018

Community Specialized Homes

Specialized (On-Reserve) Foster Home Program

The on-reserve Specialized Foster Home Program was developed in response to the numbers of Southeast First Nation children being removed from their home communities upon apprehension by child welfare agencies. This was due to a lack of local foster home placements, related to barriers to on-reserve foster homes being licensed to provide care. The objective of this program is to have children remain in their home communities.

The on-reserve Specialized Foster Home Program seeks out First Nations Caregivers from the Southeast First Nation communities. This is to support a knowledgeable, connected and empathetic approach to working with children, youth and families. This approach provides opportunity for community members to develop and/or use their skills to engage in meaningful opportunities to provide care for their children in these homes. Community-based homes allow for community connection, ongoing relationships with their immediate and extended family, retention of language and way of life. The aim is to reduce the impact of apprehension on children from the First Nation communities, to support positive connection to community, and to support reunification.



(Little Grand Rapids, Manitoba)



Annual Report 2017-2018

Community Specialized Homes

Community Homes



Community home livingroom



Community home kitchen



Annual Report 2017-2018

Community Specialized Homes

Foster Parent Recruitment

Over this year, Shawenim Abinoojii Inc. has increased the number of local First Nations Foster Parents:

Little Grand Rapids: Three (3) Foster Parents recruited for Little Grand Rapids; 2 from LGR and one non band member.

Berens River: Four (4) Foster Parents recruited from Berens River First Nation.

Poplar River: Three (3) Foster Parents recruited from Poplar River.

Pauingassi: Two (2) Foster Parents recruited; non-band members.

Bloodvein: One (1) Foster Parent recruited; non-band member.

Organizational Vehicles

Vehicles have been purchased for the following communities: Bloodvein, Berens River, Pauingassi, and Little Grand Rapids.



Little Grand Rapids, Manitoba



Annual Report 2017-2018

Community Specialized Homes

Achievements

The SAI Specialized (on-reserve) Program developed four new homes between April 1, 2017 and March 31, 2018

Effective Date	Type of Home	Location	Number of Homes
Nov 2017	Children	Berens River First Nation	4

Effective Apr/01/2017	Foster Homes	Children	Federal	Provincial
First Nations Communities	27	110	105	5

Effective Mar/31/2018	Foster Homes	Children	Federal	Provincial
First Nations Communities	31	106	102	4

Challenges & Strategies

Foster Parent Recruitment: It has been a challenge to recruit Foster Parents. Shawenim Abinoojii Inc. seeks out First Nations Foster Parents, with priority given to Southeast First Nations community members (Brokenhead, Bloodvein, Hollow Water, Black River, Berens River, Pauingassi, Little Grand Rapids and Poplar River). We encourage qualified applicants to contact Shawenim Abinoojii inc. to explore the possibility of becoming a foster parent. First Nations community members have greater knowledge of the histories, communities and families of the youth living at the homes, which supports positive caregiver attachment and increased empathy and understanding.

Proactive vs. Reactive: The development of some on-reserve Specialized Foster Homes was based on immediate need, to prevent children from being removed from their First Nation upon apprehension. This required collaboration between the First Nation, SECFS and Shawenim Abinoojii Inc. to quickly respond to the need. A preferred approach would be to have placement resources available to reduce the impact apprehension has on children and families.

Training: Shawenim Abinoojii inc. facilitated increased training opportunities in the First Nations communities during this reporting period, including Shawenim Abinoojii Inc. organization orientation, Intro to Trauma and Self Care, Lat-eral Violence, Foster Care Maintenance Guidelines information workshop.

Activities: Shawenim Abinoojii Inc. has partnered up with community SECFS in special events such as Christmas Din-ners, Fish Derby's, and Fish Fry's. Shawenim Abinoojii Inc. staff have also participated in and supported local events such as talent shows and other local community events.

Furniture/Supplies: During the winter road season each community was sent supplies for the homes and offices. Maintenance supplies for the upkeep of homes was also a primary focus.



Annual Report 2017-2018

Community Specialized Homes

Staffing

Supervisor—Sandra Starr

Community Liaison—Danny Catcheway

Administrative Assistant—Tina Sinclair

Four Bed House Coordinator (Berens River)—Mary Berens

Four Bed House Coordinator (Little Grand Rapids)—Debra C. Flett

Four Bed House Coordinator (Pauingassi)—Theresa Owen

CTC Maintenance / Operator (Little Grand Rapids)—Neil Skye

Operator (Little Grand Rapids)—Gary Moar

Maintenance (Pauingassi)—Benjamin Pascal



Annual Report 2017-2018

Support Worker Program



(Left to right: Clifford Boulanger, Susan Johnson, Scott Barchuk, & Shontise McFadyen)

Program Description

Shawenim Abinoojii Inc's (SAI) Support Worker Program provides several support services to children and families involved with Southeast Child and Family Services (SECFS). These support services can be on an on-going basis or as a one-time situation as required. While mentoring and family enhancement services are typically an on-going service, supervision of family visits and transportation services can be provided as either on-going or as a one-time service. SECFS social workers request support worker services by emailing completed request forms to the Support Worker Coordinators. They can request one-to-one mentoring for youth, family enhancement supports, supervision of family visits, or transportation services for children.

Mentoring – Mentoring services provides a child or youth one-on-one time with a support worker. The support worker will engage the child or youth in healthy recreation, help the child or youth acquire needed life skills, facilitate culturally appropriate activities, or to assist in achieving any other goals as needed.

Family Enhancement – This support service is designed to help prevent children from entering into care. The support worker will help the family in building a healthy home environment. Support workers may help families develop parenting skills, develop budgets, maintain a healthy home environment, or with accessing community resources that may help assist the family.

Family visits – Support worker services can be accessed to supervise and support visits between children, siblings, and parents. These visits can happen at the Shawenim Abinoojii office visiting rooms, at hotels, parents' homes or facilitated in the child's home community. Support workers may be responsible for transporting children and possibly their family members, as well as providing periodic check-ins or constant supervision during the visit.

Emergency – A support worker's service may be requested on an emergency basis. This could include, for example, providing support or supervision for a brief hospital stay, supervising a family visit, or transporting or escorting a child.



Annual Report 2017-2018

Support Worker Program

Shawenim Abinoojii Inc. Visiting Homes



Shawenim Abinoojii Inc. visiting home



Visiting home backyard



Annual Report 2017-2018

Support Worker Program

Shawenim Abinoojii Inc. Visiting Homes



Shawenim Abinoojii Inc. visiting home



Visiting home Livingroom



Annual Report 2017-2018

Support Worker Program

Family Visits

MONTH April 1 2017 – March 31 2018	NUMBER OF FAMILY VISITS SUPPORTED by SAI
April	245
May	254
June	323
July	318
August	336
September	307
October	320
November	333
December	326
January	300
February	298
March	347
TOTAL:	3707

Mentoring Services

MONTH	TOTAL SUPPORT HOURS	NUMBER OF CHILDREN RECEIVING SERVICE	AVERAGE HOURS PER CHILD
April 2017	3606.0	55	65.6
May 2017	3862.6	60	64.4
June 2017	3263.5	53	61.6
July 2017	3670.6	55	66.7
August 2017	3583.8	54	66.4
September 2017	3259.7	54	60.4
October 2017	3426.5	56	62.3
November 2017	3330.5	64	52.0
December 2017	3431.0	62	55.4
January 2018	3502.1	64	54.7
February 2018	3303.4	67	49.3
March 2018	3389.7	63	53.8



Annual Report 2017-2018

Support Worker Program

Family Enhancement Services

MONTH	TOTAL SUPPORT HOURS	NUMBER OF FAMILIES RECEIVING SERVICE	AVERAGE HOURS PER FAMILY
April 2017	3956.1	60	65.9
May 2017	3806.8	55	69.2
June 2017	3198.0	46	69.5
July 2017	3627.3	54	67.1
August 2017	3860.4	56	68.9
September 2017	3632.8	56	64.8
October 2017	3634.6	59	61.6
November 2017	4122.7	65	65.4
December 2017	3800.0	56	67.8
January 2018	3813.1	61	62.5
February 2018	3443.7	59	58.3
March 2018	3690	53	69.6

Achievements

- Shawenim Abinoojii Inc. purchased one duplex and entered into lease for another duplex to provide more natural living spaces in which to facilitate family visits. These will be up and running during the 2018-2019 fiscal year. This is an important step in supporting family visits, as approximately 25% of all visits during this past year took place in hotels.
- The Support Work Program added a Scheduling Coordinator to oversee the scheduling and use of the visiting homes, while maintaining three Support Work Coordinators.



Annual Report 2017-2018

Support Worker Program

Challenges

- One of the challenges was, ensuring support workers are knowledgeable in family services and youth care, and are trained accordingly. Learning of provincial systems, resources, and proper delivery of services often comes with time and hands-on experience, as some new support workers may not have this base of knowledge.
-
- In addition, the lack of program funds for family enhancement and mentoring can be challenging for support workers. Support workers need to become familiar with and know how to locate and provide free resources to families and youth. There are often no extra dollars to fund life skills development or recreational activities. Delivering long-term Mentor programming can become repetitive.
- Finding coverage for support workers who call in sick after hours, or miss their pickups on weekends, was another challenge. The creation of an on-call system will help minimize this issue.

Goals

- The Support Work Program will aim to offer and provide its support workers a wide range of training relevant to working with children and families. By having minimum training requirements such as Non-Violent Crisis Intervention and CPR/first-aid, as well as on-going training opportunities to expand our workers' knowledge base, the goal is to ensure Shawenim Abinoojii Inc support workers are trained efficiently and have continual opportunity for professional development. This will take place through the fiscal year of 2018-2019.
- Hiring of support staff will be on-going to ensure there is a surplus of support workers so that the program can maintain the ability to fill possible seasonal surges in requests for support work.
- The Support Worker Program will be developing an on-call system. This on-call system would be available to assist our support workers if they need guidance and direction, as well as to ensure they are being adequately supervised and accountable for their work assignment.
- To look at hiring a compliance and support coordinator to help with investigating and resolving concerns brought forward, as well as supporting staff through their development.
- The Support Work Program seeks to have a program data base created, so that support worker assignments, requests for individual children and families, and specific statistics can be readily stored and searched for easily.



Support Worker Program

Staffing

Supervisor—Scott Barchuk

Support Work Coordinator—Susan Johnson

Support Work Coordinator—Clifford Boulanger

Support Work Coordinator / Scheduling Coordinator—Shontise McFadyen

As of March 31st, 2018 the Support Work Program had 113 active support workers, in which almost 65% have First Nations status.



Annual Report 2017-2018

Finance Report 2017-2018

Shawenim Abinoojii Inc.
Finance Report
2017/2018

Shawenim Abinoojii Inc. (SAI) is exclusive to Southeast Child and Family Services (SECFS) in providing services for the Support Work Program (SWP), Therapeutic Foster Care (TFC) and Specialized Foster Home Program. The finance department invoices SECFS monthly on all aspect of services provided by SAI.

The finance department duties include:

- Bi-weekly payroll
- Accounts payable
- Account Receivable
- Quality Assurance

The finance and administration department staff consists of:

- Manager of Finance and Administration
- Two Finance Clerks
- Quality Assurance Specialist
- Executive Assistant and five Administrative Assistants

SAI purchased 9 homes in the 2017/2018 fiscal year both for the TFC and SWP; the homes are located in Rural Manitoba and in the City of Winnipeg.

SAI received a grant from the Homelessness Partnering Strategy to purchase and renovate a building to run the Memengoo program in the 2018/2019 year that will help youth to find housing and support.

SAI received project funding from Indigenous and Northern Affairs Canada (INAC) this funding went towards renovations with our First Nation homes, purchased staff vehicles for the First Nations and office furniture for our new office.

SAI purchased playground equipment for the First Nations in the Southeast area to encourage families to spend time together and have a safe place for children to play.

The 2017/2018 audited financial statements were approved by the SAI Board of Directors on August 13, 2018.



Annual Report 2017-2018

Shawenim Abinoojii Inc.
Financial Statements
March 31, 2018

Independent Auditors' Report

To the Members of Shawenim Abinoojii Inc.:

We have audited the accompanying financial statements of Shawenim Abinoojii Inc., which comprise the statement of financial position as at March 31, 2018, and the statements of operations, changes in net assets (deficit) and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Shawenim Abinoojii Inc. as at March 31, 2018 and the results of its operations, changes in net assets (deficit) and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Emphasis of Matter

Without qualifying our opinion, we draw attention to Note 9 to the financial statements which indicates that Shawenim Abinoojii Inc. has received debt forgiveness during the March 31, 2018 year.

Winnipeg, Manitoba

September 6, 2018

MNP LLP

Chartered Professional Accountants

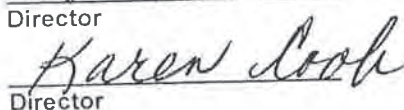
Shawenim Abinoojii Inc.
Statement of Financial Position
As at March 31, 2018

	2018	2017
Assets		
Current		
Cash	1,540,446	21,978
GST receivable, net of allowance of \$14,977 (2017 - \$14,977)	76,355	45,081
Due from Southeast Child and Family Services (Note 3)	2,254,551	1,400,410
Accounts receivable	370,000	192
Prepaid expenses and deposits	26,253	34,647
	4,267,605	1,502,308
Capital assets (Note 4)	2,839,949	888,234
	7,107,554	2,390,542
Liabilities		
Current		
Accounts payable and accruals	581,758	569,887
Due to Southeast Child and Family Services (Note 5)	103,511	665,864
Employee deductions payable	18,033	12,415
Current portion of term loan due on demand (Note 6)	12,000	10,300
	715,302	1,258,466
Term loan due on demand (Note 6)	164,726	138,567
	880,028	1,397,033
Deferred capital contributions (Note 7)	543,125	-
	1,423,153	1,397,033
Net Assets		
Unrestricted	2,565,011	254,142
Invested in capital assets	2,120,098	739,367
Internally restricted (Note 8)	999,292	-
	5,684,401	993,509
	7,107,554	2,390,542

Approved on behalf of the Board of Directors



Director



Director

Director

The accompanying notes are an integral part of these financial statements

Shawenim Abinoojii Inc.
Statement of Operations
For the year ended March 31, 2018

	2018	2017
Revenue		
Southeast Child and Family Services (Note 9)	20,277,497	11,221,961
Indigenous Services Canada	500,000	-
Interest	17,066	500
Amortization of deferred capital contributions	6,875	-
	20,801,438	11,222,461
Expenses		
Administration	26,461	643
Amortization	93,789	46,429
Bank charges and interest	13,767	13,202
Community playgrounds	476,037	-
Community programs	284,567	-
Insurance	40,234	8,713
Miscellaneous	1,930	7,298
Professional fees	119,706	78,315
Property taxes	12,244	5,563
Rent	711,344	183,330
Repairs and maintenance	529,847	312,675
Respite and foster care	5,807,081	3,418,592
Supplies	156,171	85,240
Support workers	3,121,790	2,272,411
Travel	234,648	524,274
Utilities	294,496	198,388
Wages and employee benefits	4,686,434	3,366,995
	16,610,546	10,522,068
Excess of revenue over expenses before debt forgiveness	4,190,892	700,393
Debt forgiveness (Note 9)	500,000	1,000,000
Excess of revenue over expenses	4,690,892	1,700,393

The accompanying notes are an integral part of these financial statements

Shawenim Abinoojii Inc.
Statement of Changes in Net Assets (Deficit)
For the year ended March 31, 2018

	<i>Unrestricted</i>	<i>Invested in capital assets</i>	<i>Internally restricted</i>	2018	2017
Net assets (deficit), beginning of year	254,142	739,367	-	993,509	(706,884)
Excess of revenue over expenses	4,690,892	-	-	4,690,892	1,700,393
Amortization expense	93,789	(93,789)	-	-	-
Amortization of deferred contributions	(6,875)	6,875	-	-	-
Contribution for capital assets	550,000	(550,000)	-	-	-
Purchases of capital assets	(2,045,504)	2,045,504	-	-	-
Advances of term loan due on demand	180,000	(180,000)	-	-	-
Repayments of term loan due on demand	(152,141)	152,141	-	-	-
Transfer <i>(Note 8)</i>	(999,292)	-	999,292	-	-
Net assets, end of year	2,565,011	2,120,098	999,292	5,684,401	993,509

The accompanying notes are an integral part of these financial statements

Shawenim Abinoojii Inc.
Statement of Cash Flows
For the year ended March 31, 2018

	2018	2017
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	4,690,892	1,700,393
Amortization	93,789	46,429
Amortization of deferred capital contributions	(6,875)	-
Debt forgiveness	(500,000)	(1,000,000)
	4,277,806	746,822
Changes in working capital accounts		
Accounts receivable	(369,808)	(192)
GST receivable	(31,274)	(15,695)
Prepaid expenses and deposits	8,394	(569)
Accounts payable and accruals	11,871	284,268
Employee deductions payable	5,618	(11,274)
Due from Southeast Child and Family Services	(916,494)	(1,219,208)
	2,986,113	(215,848)
Financing		
Advances of term loan due on demand	180,000	154,000
Contributions related to capital assets	550,000	-
Repayment of term loan due on demand	(152,141)	(5,133)
	577,859	148,867
Investing		
Purchases of capital assets	(2,045,504)	(261,506)
Increase (decrease) in cash resources	1,518,468	(328,487)
Cash resources, beginning of year	21,978	350,465
Cash resources, end of year	1,540,446	21,978

The accompanying notes are an integral part of these financial statements

1. Incorporation and nature of the organization

Shawenim Abinoojii Inc. (the "Organization") was incorporated without share capital on January 7, 2005 as a non-profit organization. It is exempt from corporate income taxes under section 149.1 of the Income Tax Act. The Organization provides foster care for aboriginal children within Southeast Child and Family Services.

The Organization is under the control of Southeast Child and Family Services. The Board of Directors of Southeast Child and Family Services comprise the voting membership of the Organization, and thereby elect the Board of Directors of the Organization.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for non-profit organizations and include the following significant accounting policies:

Cash

Cash includes balances with banks. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

Capital assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution if fair value can be reasonably determined.

Amortization is provided using the straight-line method at rates intended to amortize the cost of assets over their estimated useful lives.

	Method	Rate
Houses	straight-line	40 years
Automotive	straight-line	5 years
Furniture and fixtures	straight-line	5 years

Long-lived assets

Long-lived assets consist of capital assets. Long-lived assets held for use are measured and amortized as described in the applicable accounting policies.

When the Organization determines that a long-lived asset no longer has any long-term service potential to the Organization, the excess of its net carrying amount over any residual value is recognized as an expense in the statement of operations. Write-downs are not reversed.

Revenue recognition

The Organization follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Measurement uncertainty (use of estimates)

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

GST receivable, accounts receivable and due from Southeast Child and Family Services are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Amortization of capital assets and of deferred contributions for capital assets is based on the estimated useful lives of capital assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in operations in the periods in which they become known.

2. Significant accounting policies *(Continued from previous page)*

Employee future benefits

The Organization's employee future benefit program consist of a defined contribution pension plan. Pension expense during the year amounted to \$52,336 (2017 - \$35,254).

Financial instruments

The Organization recognizes its financial instruments when the Organization becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value. Financial assets originated and issued in all related party transactions are initially measured at their carrying or exchange amount in accordance with Section 3840 Related Party Transactions.

At initial recognition, the Organization may irrevocably elect to subsequently measure any financial instrument at fair value. The Organization has not made such an election during the year.

The Organization subsequently measures investments in equity instruments quoted in an active market at fair value. Fair value is determined by published price quotations. All other financial assets and liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in operations for the current period. Conversely, transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

3. Due from Southeast Child and Family Services

The amounts due from Southeast Child and Family Services (a related party as disclosed in Note 1) are unsecured, bear no interest, and are payable to the Organization in accordance with terms attributable to trade accounts receivable.

4. Capital assets

	Cost	Accumulated amortization	2018 Net book value
Land	566,191	-	566,191
Houses	2,181,355	207,090	1,974,265
Automotive	370,861	162,428	208,433
Furniture and fixtures	120,680	29,620	91,060
	3,239,087	399,138	2,839,949

	Cost	Accumulated amortization	2017 Net book value
Land	211,478	-	211,478
Houses	762,507	176,882	585,625
Automotive	202,174	122,983	79,191
Furniture and fixtures	174,847	162,907	11,940
	1,351,006	462,772	888,234

Shawenim Abinoojii Inc.
Notes to the Financial Statements
For the year ended March 31, 2018

5. Due to Southeast Child and Family Services

The amounts due to the Southeast Child and Family Services (a related party as described in Note 1) bear no interest and are unsecured.

6. Term loan due on demand

	2018	2017
Term loan repaid during the year.	-	148,867
Term loan due on demand, repayable in monthly installments of \$1,000, plus interest of prime plus 1.50% (4.95%), maturing September 2033, secured by property having a net book value of \$175,562 and an assignment of fire and other perils.	176,726	-
Current portion of term loan due on demand	(12,000)	(10,300)
	164,726	138,567

Principal repayments on term loans due on demand in each of the next five years are estimated as follows:

2019	12,000
2020	12,000
2021	12,000
2022	12,000
2023	12,000
	60,000

7. Deferred capital contributions

	2018	2017
Funding received during the year for capital assets	550,000	-
Amortization of deferred capital contributions	(6,875)	-
	543,125	-

8. Internally restricted net assets

The Board of Directors has internally restricted \$999,292 in net assets to be used for particular capital purchases.

	2018	2017
To purchase a particular property for programs offered to female youth	399,000	-
To purchase a property in the City of Winnipeg	429,000	-
To make a principal payment on the term loan due on demand	171,292	-
	999,292	-

9. Related party transactions

Included in revenue for the current year is \$20,277,497 (2017 - \$11,221,961) received from Southeast Child and Family Services and included in accounts receivable is \$2,254,551 (2017 - 1,400,410) from Southeast Child and Family Services, a related party as described in Note 1. The revenue was recorded at the exchange amount, which is the amount agreed upon by the related parties. Included in debt forgiveness is \$500,000 for amounts forgiven by Southeast Child and Family Services for prior year amounts owing.

10. Bank indebtedness

At March 31, 2018, the Organization had a line of credit totaling \$50,000 with interest at prime plus 1%, none of which was drawn. The following has been collateralized in connection with this line of credit:

- General security agreement

11. Financial instruments

The Organization, as part of its operations, carries a number of financial instruments. It is management's opinion that the Organization is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

12. Economic dependence

The Organization receives the majority of its revenue from Southeast Child and Family Services. Should revenue from Southeast Child and Family Services be halted, continued operations would no longer be viable without obtaining another source of funding.

13. Commitments

The Organization has entered into various lease agreements with estimated minimum annual payments as follows:

2019	612,300
2020	612,300
2021	612,300
2022	612,300
2023	612,300

14. Subsequent events

Subsequent to year-end, the Organization incurred costs with respect to the evacuation of youth in First Nation communities that were subject to evacuation efforts resulting from forest fires in the near vicinity.

The Organization also purchased one of the houses as planned for within the internally restricted net assets described in Note 8.

Family Ties

Family ties are precious things
woven through the years,
of laughter, love and tears.

Family ties are cherished things
forged in childhood days,
by love of parents deep and true,
by tradition, by family ways.

Family ties are treasured things
and far though we may roam,
the tender bonds with those we love
still pull our hearts toward home

~Unknown~

